Future Leaders High School Dubai, United Arab Emirates

KHDA Domain: Student Personal & Social Development School Improvement Plan (SIP) / Self-Evaluation Form (SEF) Academic Year: 2025–2026 Prepared By: School Improvement Committee Approval Date: July 30, 2025 Principal: Mrs. Sadia M. Khan

### I. Purpose of the SIP/SEF

This document evaluates the current status of student personal and social development at **Future Leaders High School** and outlines actionable strategies to enhance student well-being, emotional growth, and social skills, ensuring alignment with **KHDA's inspection framework**.

### II. Key Focus Areas

- Personal growth and well-being
- Social and emotional development
- · Community engagement and global citizenship
- Student voice and leadership
- Safety, inclusion, and diversity

### III. Strengths (Current Achievements)

- 1. Holistic Development Initiatives:
- 2. Implementation of *Mindfulness Mondays* and peer mentoring programs.
- 3. Quarterly mental wellness screenings for students.
- 4. Student Leadership Programs:
- 5. Active Student Council involved in decision-making.
- 6. Launch of Student Voice Forums promoting collaboration and inclusivity.
- 7. Community Engagement:
- 8. Partnerships with local NGOs for sustainability projects.
- 9. Regular parent-teacher forums to encourage strong home-school relationships.
- 10. Counseling & Support:
- 11. Dedicated full-time counselor for emotional well-being.
- 12. Career guidance sessions starting from Grade 9.

# IV. Identified Weaknesses / Areas for Development

Area	Current Gap	Impact
Student Participation	Limited representation in extracurricular decision-making	Reduced sense of ownership
Well-being Program Reach	Not all students actively engaged	Gaps in emotional support
Digital Citizenship	Limited structured training	Risk of cyberbullying & misinformation
Global Exposure	Lack of international exchange opportunities	Reduced cultural awareness

# V. Action Plan (2025–2026)

Improvement Goal	Strategy	Responsible Team	Timeline
Enhance Student Voice	Expand <i>Student Voice Forums</i> to all grades	Student Council + Teachers	Q1 2025
Boost Emotional Well- being	Launch <i>Wellness Wednesdays</i> & structured peer counseling	Counseling Dept.	Q2 2025
Digital Citizenship	Introduce structured workshops on online safety	ICT Department	Q2 2025
Global Awareness	Partner with international schools for cultural exchange	Admin + Student Affairs	Q3 2025
Parent Involvement	Monthly engagement sessions & parenting workshops	Parent Relations Team	Ongoing

# VI. Monitoring & Evaluation

Evaluation Area	Frequency	Method
Well-being Programs	Monthly	Surveys & counselor reports
Student Leadership Effectiveness	Per Term	Meeting minutes & participation data
Community Impact	Quarterly	NGO reports & activity reviews
Parental Feedback	Bi-Annual	Open forums & satisfaction surveys

### **VII. Expected Outcomes**

- Improved emotional regulation and social resilience.
- Increased student participation in decision-making.
- Stronger digital citizenship and online safety awareness.
- Enhanced global exposure through partnerships and exchange programs.

### Conclusion

The **SIP/SEF** establishes a structured approach to enhance **student personal and social development** while ensuring full KHDA compliance. Through targeted programs and continuous monitoring, Future Leaders High School remains committed to developing emotionally balanced, socially responsible, and globally aware students.

**Prepared By:** School Improvement Committee **Reviewed By:** Mrs. Sadia M. Khan, Principal

**Date:** July 30, 2025